

REPUBLIC OF TURKEY
FIRAT UNIVERSITY

GUIDELINE FOR PROMOTION AND APPOINTMENT TO FACULTY
MEMBERSHIP



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AND APPOINTMENT TO FACULTY MEMBERSHIP

PURPOSE

Article 1 – (1)

The Guideline for Promotion and Appointment to Faculty Membership aims to:

Address the staffing needs of Firat University's academic units in line with the priorities determined by their development goals.

Ensure realistic evaluations of the academic qualifications of candidates.

Provide convenience and consistency to faculty members preparing reports on applications, as well as to the authorized officials and boards responsible for appointments.

Establish the necessary principles to guide candidates in preparing themselves and enhancing their academic competencies.

LEGAL BASIS

Article 2 – (1)

This guideline has been prepared based on **Articles 23, 24, 26, and 65 of Law No. 2547** and the **Regulation on Promotion and Appointment to Faculty Membership**.

DEFINITIONS

Article 3 – (1)

The following terms are defined concerning the activity areas covered under the **Guideline for Promotion and Appointment to Faculty Membership at Firat University**:

- a) **International Article**: Articles that meet the conditions defined in the associate professorship criteria of the Interuniversity Board (ÜAK).
- b) **International Presentation**: Presentations that meet the conditions defined in the associate professorship criteria of the Interuniversity Board (ÜAK).
- c) **International Book**: Books that meet the conditions defined in the associate professorship criteria of the Interuniversity Board (ÜAK).
- d) **National Book**: Books that meet the conditions defined in the associate professorship criteria of the Interuniversity Board (ÜAK), excluding lecture notes.
- ç) **National Research Articles**: Research articles published in national journals with a scientific peer review board, which have been regularly published for at least three consecutive years.
- e) **National Presentations**: Presentations that meet the conditions defined in the associate professorship criteria of the Interuniversity Board (ÜAK).

f) **H-Index:** The H-index is determined based on the candidate's publications indexed in the **Web of Science (WOS)** databases (SCI, SCI-Expanded, SSCI, or AHCI). The candidate must provide the necessary documentation in their CV during the application process. Self-citations by the candidate are not included in the H-index calculation.

g) **Determination of Q Category:** The Q category represents the quartile classification of a journal in the **WOS Journal Citation Report (JCR)**.

- **Q1** is the highest quartile, while **Q4** is the lowest.
- The quartile classification of the journal at the time of publication is considered.
- If a journal lacks a Q value for that year, its first available Q value is used. For recent publications, the most recent Q value of the journal is considered.
- For journals listed in multiple Q categories, the highest Q value for the publication year is used.
- SCI, SCI-E, and SSCI journals are evaluated using the **Journal Citation Report (JCR)**, while **AHCI journals** are evaluated using the **Scimago database**.

h) **Awards:** Refers to regularly and periodically conferred international or national awards with an academic jury, such as TÜBİTAK, TÜBA, TÜSEB awards, or awards won in national/international competitions.

- Monetary awards for publications and presentation-related awards at scientific meetings are excluded.

i) **Educational Contribution:** Refers to the number of associate, undergraduate, and graduate courses taught by the candidate in the last two years.

- Courses taught by multiple instructors (excluding sections) are divided by the number of instructors, and all course values are summed.
- Courses taught in English are multiplied by two for evaluation purposes.
- Candidates must submit **approved teaching load schedules** for the relevant terms to calculate their contribution score.

j) **Administrative Duties and Committee/Board Activities:** All roles must be **officially documented**.

- **Administrative Duties:** Rector, vice-rector, dean, institute/school/conservatory/center director, chief physician, deputy dean, deputy director, department head, program chair, coordinator, or other similar positions.
- **Committee Activities:** Participation in committees, management boards, faculty/institute/school/conservatory boards, or unit/department-level committees or coordination roles.

k) **National Research Articles:** Research articles published in national journals with a scientific peer-review board, which have been regularly published for at least three years.

l) **Research and Innovation Projects:** For evaluation, official documents proving the project's initiation or completion must be provided. Projects that have been canceled or discontinued are not evaluated. Projects joined after their initiation are also excluded.

- **International Research and Innovation Projects:** Includes projects supported by NATO, EU, COST, AVICENNE, MED-CAMPUS, MEDA, EUREKA, UN, NSF, and similar organizations.
 - To be evaluated, the project must have allocated a budget to Fırat University.
 - For a budget at least equivalent to the TÜBİTAK Rapid Support (1002) upper limit, twice the 1002 project score is assigned.
 - For a budget at least equivalent to the TÜBİTAK 1001 upper limit, twice the 1001 project score is assigned. Scores are determined based on the candidate's role in the project.
- **National Research and Innovation Projects:** Includes TÜBİTAK, TTGV, TÜSEB, development agency, ministry-funded projects, research fund projects, collaborative research, British Council linkage, and industry collaboration projects.
 - Infrastructure projects supported by BAP are not included.
 - EU or bilateral cooperation projects evaluated or supported by the National Agency or TÜBİTAK are included.
- **University-Industry Collaboration Projects:** Must include documents covering the project's scope, R&D qualifications, objectives, duration, budget, and other relevant aspects, with contracts and protocols signed by both parties.
 - External funding of at least the **TÜBİTAK Rapid Support (1002) upper limit** must have been transferred to Fırat University.

m) An **original research article** authored solely by the candidate or with the candidate as the first author, published in a journal indexed in **SCI, SCI-E, SSCI, or AHCI**.

m.2) An **original research article** authored by the candidate in collaboration with graduate or specialty students under their direct supervision, published in a journal indexed in **SCI, SCI-E, SSCI, or AHCI**.

m.3) A **single-authored book** prepared according to academic standards, published by a publisher indexed in the **Web of Science Book Citation Index (BKCI)**, and not derived from graduate theses.

- **(This criterion applies only to the fields of social sciences and architecture and will take effect on January 1, 2027.)**

m.4) An **original research article** authored solely by the candidate or with the candidate as the first author, published in a journal indexed in **SCI, SCI-E, SSCI, AHCI, E-SCI, or SCOPUS**.

- **(This criterion applies only to the fields of fine arts and theology.)**

m.5) An **international book** prepared according to academic standards and authored solely by the candidate or in collaboration with graduate students.

- **(This criterion applies only to the fields of social sciences and architecture and will no longer be valid after December 31, 2026.)**

SCIENTIFIC FIELDS

Article 4 – (1)

The scientific fields specified in this guideline cover the following units:

- a) **Health Sciences:** Faculties of medicine, dentistry, veterinary medicine, pharmacy, and health sciences, as well as related programs in higher education or vocational schools.
- b) **Engineering Sciences:** Faculties of engineering, technology, fisheries, and related programs in higher education or vocational schools.
- c) **Natural Sciences:** Faculties of science and related programs in higher education or vocational schools.
- ç) **Social Sciences:** Faculties of humanities and social sciences, economics and administrative sciences, education, communication, sports sciences, applied sciences, and law, as well as related programs in higher education or vocational schools.
- d) **Architecture Sciences:** Faculties of architecture and related departments and programs.
- e) **Fine Arts Sciences:** Conservatories and departments and programs related to fine arts (including fine arts education).
- f) **Theological Sciences:** Faculties of theology and related departments and programs.

FUNDAMENTAL PRINCIPLES

Article 5 – (1)

The fundamental principles to be observed in the implementation of the **Guideline for Promotion and Appointment to Faculty Membership** are summarized as follows:

- a) The academic promotion and appointment criteria specified in this guideline define the **minimum common standards** applicable to the entire academic structure of Fırat University. These standards outline the requirements expected from each unit but do not imply sufficiency.
- b) The principles stated in this guideline serve solely as criteria for accepting or rejecting applications. A high score does not guarantee appointment. Evaluation reports prepared by the jury will be taken into account for appointments. In addition to the scoring specified in the guideline, the jury must thoroughly evaluate the academic qualifications and performance of candidates based on **Article 9(1)**. Even if the candidate's activities meet quantitative criteria, the jury must find their academic qualifications suitable and sufficient for the appointment.
- c) Candidates for faculty appointments must possess **educational, research, and publication potential** that enhances the level of the unit to which they are applying.
- ç) Publications to be considered for academic appointments must have been **published by the application date**.
- d) Articles published in peer-reviewed scientific journals must be **full-text**.

e) Candidates applying for their first academic appointment at Fırat University must deliver a **trial lecture**. The lecture must be presented in the presence of a commission of at least three faculty members assigned by the relevant administrative board and open to attendees. The commission selects one of five topics proposed by the candidate and evaluates the candidate's teaching competency in a report.

f) Candidates applying for associate professor positions must pass the **oral examination** conducted by juries formed by the Interuniversity Board (ÜAK). Successful completion of the oral examination is also required for candidates applying for professor positions.

g) For appointments to **Assistant Professor**, **Associate Professor**, and **Professor** positions, the following minimum thresholds are required (based on **Web of Science (WoS)** metrics, excluding self-citations):

- **Assistant Professor**: H-index of 10 and 150 citations.
 - **Associate Professor**: H-index of 15 and 300 citations.
 - **Professor**: H-index of 20 and 800 citations.
- Candidates meeting these thresholds are considered to have fulfilled criteria beyond **Articles 10-(1), 11-(1), and 12-(1)** of this guideline.

h) Candidates who serve or have served as the **lead coordinator** (initiating upper coordinator) of **Horizon Europe projects** with Fırat University as the project address are considered to have fulfilled criteria beyond **Articles 10-(1), 11-(1), and 12-(1)** of this guideline.

- Each approved project can only be used for one promotion or appointment application.

i) Projects and publications used for promotion or appointment must not have been used in prior promotions or appointments.

- For example, a project used for **associate professor** promotion cannot be used for **professor** promotion.

SCORING RATIOS FOR PUBLICATIONS

Article 6 – (1)

In the calculation of scores for books, articles, and presentations listed in **Appendix-1**, the following ratios are applied for each author:

	Score ratios based on the number of authors					
	1	2	3	4	5-12	13 ve üzeri
1st Name	%100	%100	%90	%80	%70	%50
2nd Name		%90	%80	%70	%60	Puan / Yazar Sayısı
3rd Name			%70	%60	%50	

4th Name				%50	%40	
5-12th Names					%40	
13th and above						

In calculating the scores for projects listed in Appendix-1, the ratios specified in the table below are applied:

Role in the Project	Scoring Ratios
Coordinator	% 100
Researcher	% 40
Project Staff (TEYDEB/KOSGEB R&D Projects)	% 10
Consultant	% 10
Trainer (for TÜBİTAK BİDEB and BİTO Projects)	%20

In this guideline, activity representations such as X1-X4 used for scoring refer to the range from **X1 to X4** in the **Appendix-1 scoring table**, encompassing all activities under the main activity modules X1, X2, X3, and X4.

For example, the representation **A1-A3** indicates that all activities under the main activity headings **A1 (books)**, **A2 (articles)**, and **A3 (scientific meetings organized by international organizations)** in Appendix-1 are included.

(3) Publications scored under the **thesis supervision activity area** in Appendix-1 are also scored under the relevant categories.

For instance, if a faculty member produces a publication in a Q1 journal indexed in SCI from a master's thesis they supervised, they receive both the **Q1 journal score under A2.1** and the **20-point publication score under C1.7**.

APPLICATION PROCESS

Article 7 – (1)

In addition to the requirements stipulated by the "**Law No. 2547**" and the "**Regulation on Promotion and Appointment to Faculty Membership**", the candidate must include all information required by the scoring system defined in this guideline in their application file, following the coding and sequence specified in the scoring table in **Appendix-1**.

(2) The application file must contain all documents required for scoring, including:

- Curriculum vitae
- Graduation and achievement certificates

- Professional experience and memberships
- Documents proving publications and citations
- **H-index** data (WOS output)
- Official documents for teaching loads
- Official letters for graduate students supervised
- Principal research work
- Project and patent documentation

For projects, the file must include the University Administrative Board decision, an acceptance letter from the supporting institution, and documents demonstrating the candidate's role in the project.

The application file should be organized according to the activity areas listed in **Appendix-1** as follows:

- For **Associate Professor positions**: “Pre-Doctoral” and “Post-Doctoral” activities.
- For **Professor positions**: “Pre-Associate Professor” and “Post-Associate Professor” activities.
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PRELIMINARY EVALUATION

Article 8 – (1)

A **Preliminary Evaluation Commission** is established by the Rectorate, taking into account the relevant academic field. This commission conducts an initial review to determine whether candidates applying for Assistant Professor, Associate Professor, and Professor positions meet the minimum requirements.

(2) Applications that do not meet the minimum requirements for the relevant academic field, as determined during the preliminary review, are excluded from further evaluation and are not forwarded to the jury members appointed by the relevant committees. However, in cases specified under **Article 13**, the minimum score requirement is not considered.

JURY EVALUATION REPORT

Article 9 – (1)

The jury, established under the provisions of **Law No. 2547**, prepares individual reports based on the following criteria:

- a) The report must comprehensively and analytically evaluate the candidate's **academic and scientific qualifications**, reflecting the results of this detailed analysis.
- b) The report must explicitly state whether the candidate meets the **preliminary evaluation criteria** defined in the relevant articles.
- c) Meeting the conditions defined in the preliminary evaluation is not, by itself, a sufficient factor for evaluation and does not constitute a binding right for academic promotion or appointment. Candidates who meet these conditions are subjected to a detailed **analytical review of their scientific publications**, focusing on their quality. The candidate's position and potential within their academic field (e.g., continuity of publications, international

citations to their work, scientific research and projects they have conducted or participated in) are evaluated in detail.

ç) The candidate's **contribution to education** is assessed, considering undergraduate and graduate courses taught, supervised master's and doctoral theses, and the development of courses and programs.

d) The candidate's **professional experience and contributions** are considered, including scientific, academic, and professional awards received. Contributions to university administration and other university services are also taken into account.

e) If the number of applicants equals the number of advertised positions, the report must clearly state whether each candidate is deemed suitable for appointment, with justifications provided.

- If the number of applicants exceeds the number of positions, negative evaluations must include justifications, while positive evaluations must clearly indicate the **preferred candidates in order of priority** in the report.

MINIMUM REQUIREMENTS FOR ASSISTANT PROFESSOR POSITIONS

Article 10 – (1)

To apply for Assistant Professor positions announced at Fırat University, candidates must meet the following minimum requirements:

a) A **doctoral degree**, proficiency in arts, or specialization in medicine/dentistry must be obtained.

b) A minimum score of **65** from a central foreign language exam recognized by the Council of Higher Education (YÖK) (or an equivalent score of at least 65 from an internationally valid exam recognized by YÖK) is required.

- For positions in departments where the medium of instruction is a foreign language, a minimum score of **85** is required (or its equivalent in internationally recognized exams)

(2) To apply for Assistant Professor positions:

- A minimum total of **500 points** is required for the **Fine Arts field**.
- A minimum total of **1000 points** is required for **other fields**.

(3) Minimum mandatory scores and requirements by scientific field are as follows:

a) **Health Sciences:**

a.1) A minimum of **250 points** from publications within the scope of **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**.

a.2) At least **three publications** within the scope of **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, with the candidate as the **first author** in at least one.

a.3) A minimum of **50 points** from publications within the scope of **A2.4**, indexed by **TR**

Dizin.

a.4) A minimum of **30 points** from activities within the scope of **C2–C5** across all academic units.

- If this requirement is not met, the missing points may be completed using publications under **A2.1** that meet the criteria for **principal research work**. These publications must be in addition to those considered under a.1 and a.2.

b) Mandatory Scores and Requirements for Assistant Professor Positions in Engineering Sciences:

b.1) A minimum of **250 points** from publications under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**.

b.2) At least **three publications** under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, with the candidate as the **first author** in at least one.

b.3) A minimum of **50 points** from publications under **A2.4**, indexed by **TR Dizin**.

b.4) A minimum of **30 points** from activities under **C2–C5**.

- If this requirement is not met, the missing points may be completed with publications under **A2.1** that meet the criteria for **principal research work**. These publications must not overlap with those considered under a.1 and a.2.

c) Mandatory Scores and Requirements for Assistant Professor Positions in Natural Sciences:

c.1) A minimum of **250 points** from publications under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**.

c.2) At least **three publications** under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, with the candidate as the **first author** in at least one.

c.3) A minimum of **50 points** from publications under **A2.4**, indexed by **TR Dizin**.

c.4) A minimum of **30 points** from activities under **C2–C5**.

- If this requirement is not met, the missing points may be completed with publications under **A2.1** that meet the criteria for **principal research work**. These publications must not overlap with those considered under c.1 and c.2.

ç) Mandatory Scores and Requirements for Assistant Professor Positions in Social Sciences:

ç.1) A minimum of **250 points** from publications under **A2.1–A2.4**, with at least one (1) being **single-authored** or with the candidate as the **first author**, published in journals indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**.

ç.2) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**.

ç.3) A minimum of **30 points** from activities under **C2–C5**.

- If this requirement is not met, the missing points may be completed with publications under **A2.1** that meet the criteria for **principal research work**. These publications must not overlap with those considered under ç.1 and ç.2.

d) Mandatory Scores and Requirements for Assistant Professor Positions in Architecture Sciences:

d.1) A minimum of **250 points** from publications under **A2.1–A2.4**, with at least one (1) being **single-authored** or with the candidate as the **first author**, published in journals indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**.

d.2) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**.

d.3) A minimum of **30 points** from activities under **C2–C5**.

- If this requirement is not met, the missing points may be completed with publications under **A2.1** that meet the criteria for **principal research work**. These publications must not overlap with those considered under d.1 and d.2.

e) Mandatory Scores and Requirements for Assistant Professor Positions in Fine Arts Sciences:

e.1) For fields other than **Art Education**:

- A minimum of **50 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**.
- A total of **150 points** from activities under **A1–A4, B1–B3, and C2–C5**.

e.2) For the **Art Education** program:

- A minimum of **100 points** from publications under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**.
- A total of **200 points** from activities under **A1–A4, B1–B3, and C2–C5**.

e.3) A minimum of **40 points** from activities under **F1.1, F1.2, F4.3, and F4.4**, including at least one **national or international personal exhibition**.

- If candidates from Fine Arts Education have not held a personal exhibition, they must compensate for the 40 points required in this item from the scoring categories in **e.1**.

e.4) For the **State Conservatory**, a minimum of **100 points** from activities under **E1–E2**.

e.5) A minimum of **20 points** from activities under **C2–C5**.

f) Mandatory Scores and Requirements for Assistant Professor Positions in Theological Sciences:

f.1) A minimum of **250 points** from publications under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**.

f.2) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**, with the candidate as the **first author** in at least one.

f.3) A minimum of **30 points** from activities under **C2–C5**.

- If this requirement is not met, the missing points must be completed with **one single-authored or first-authored publication** under **A2.1**, indexed by **SCI, SSCI, SCI-E, or AHCI**. This publication must not overlap with those considered under f.1.

For reappointments, candidates must fulfill **half of the total minimum scores** required for their respective academic fields.

- If the minimum requirements are not met, the relevant administrative boards will make decisions considering the candidate's contributions to **education, teaching, and societal needs**.
- For the **Faculty of Communication** (Radio, Television and Cinema, and Journalism programs), candidates must additionally complete a minimum of **50 points** under **D1–D4**.

MINIMUM REQUIREMENTS FOR ASSOCIATE PROFESSOR POSITIONS

Article 11 – (1) To apply for Associate Professor positions announced at Fırat University, candidates must simultaneously meet the following minimum requirements:

a) The candidate must have obtained the **title of Associate Professor**.

b) The candidate must have achieved:

- A minimum score of **65** from a central foreign language exam recognized by the Council of Higher Education (YÖK) or an equivalent score of at least 65 from an internationally valid exam accepted by YÖK.
- For departments where the field of study involves a foreign language, the candidate must also achieve a minimum score of **55** from a central foreign language exam (or its equivalent) in another foreign language outside their field of study.

2) To be appointed to an Associate Professor position:

- A total of **1000 points** must be achieved for the **Fine Arts** field.

- A total of **2000 points** must be achieved for **other fields**.

(3) The minimum mandatory scores and requirements by scientific field are as follows:

a) Mandatory Scores and Requirements for Associate Professor Positions in Health Sciences:

a.1) A minimum of **500 points** from publications under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, published **after specialization/doctoral studies** and excluding the candidate's own graduate theses.

a.2) A minimum of **100 points** from publications under **A2.4**, indexed by **TR Dizin**, published **after specialization/doctoral studies** and excluding the candidate's own graduate theses.

a.3) For all units (**excluding clinical sciences in medical and dental faculties**), a minimum of **150 points** from activities under **C2–C5**, conducted **after specialization/doctoral studies**.

- If this condition is not met, at least **100 points** must be achieved, and the remaining points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after specialization/doctoral studies**. These publications must not overlap with those considered under a.1.

a.4) For **clinical sciences in medical and dental faculties**, a minimum of **150 points** from activities under **C2–C5**, conducted **after specialization/doctoral studies**.

- If this condition is not met, the missing points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after specialization/doctoral studies**. These publications must not overlap with those considered under a.1.

b) Mandatory Scores and Requirements for Associate Professor Positions in Engineering Sciences:

b.1) A minimum of **500 points** from publications under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, published **after doctoral studies** and excluding the candidate's own graduate theses.

b.2) A minimum of **100 points** from publications under **A2.4**, indexed by **TR Dizin**, published **after doctoral studies** and excluding the candidate's own graduate theses.

b.3) A minimum of **150 points** from activities under **C2–C5**, conducted **after doctoral studies**.

- If this condition is not met, at least **100 points** must be achieved, and the remaining points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after doctoral studies**. These publications must not overlap with those considered under b.1.

c) Mandatory Scores and Requirements for Associate Professor Positions in Natural Sciences:

c.1) A minimum of **500 points** from publications under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, published **after doctoral studies** and excluding the candidate's own graduate theses.

c.2) A minimum of **100 points** from publications under **A2.4**, indexed by **TR Dizin**, published **after doctoral studies** and excluding the candidate's own graduate theses.

c.3) For fields other than mathematics and statistics:

- A minimum of **150 points** from activities under **C2–C5**, conducted **after doctoral studies**.
- If this condition is not met, at least **100 points** must be achieved, and the remaining points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after doctoral studies**. These publications must not overlap with those considered under c.1.

c.4) For mathematics and statistics fields:

- A minimum of **100 points** from activities under **C2–C5**, conducted **after doctoral studies**.
- If this condition is not met, at least **50 points** must be achieved, and the remaining points must be completed by publishing **six (6) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after doctoral studies**. These publications must not overlap with those considered under c.1.

ç) Mandatory Scores and Requirements for Associate Professor Positions in Social Sciences:

ç.1) At least **one publication** under **A2.1**, indexed by **SCI, SSCI, SCI-E, or AHCI**, published **after doctoral studies** and with the candidate as the **sole author** or **first author**, excluding the candidate's own graduate theses.

ç.2) A minimum of **500 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**, published **after doctoral studies** and excluding the candidate's own graduate theses.

ç.3) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, or E-SCI**, published **after doctoral studies** and excluding the candidate's own graduate theses.

ç.4) A minimum of **100 points** from publications under **A1**, published **after doctoral studies** and excluding the candidate's own graduate theses.

- If this condition is not met, the missing points must be completed with publications under **A2.1**. These publications must not overlap with those considered under ç.1, ç.2, and ç.3.

ç.5) A minimum of **100 points** from activities under **C2–C5**, conducted **after doctoral studies**.

- If this condition is not met, at least **50 points** must be achieved under **C2–C5**, and the remaining points must be completed with publications under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after doctoral studies**. These publications must not overlap with those considered under ç.1, ç.2, ç.3, and ç.4.

d) Mandatory Scores and Requirements for Associate Professor Positions in Architecture Sciences:

d.1) At least **one publication** under **A2.1**, indexed by **SCI, SSCI, SCI-E, or AHCI**, published **after doctoral studies** and with the candidate as the **sole author or first author**, excluding the candidate's own graduate theses.

d.2) A minimum of **500 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**, published **after doctoral studies** and excluding the candidate's own graduate theses.

d.3) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, or E-SCI**, published **after doctoral studies** and excluding the candidate's own graduate theses.

d.4) A minimum of **100 points** from publications under **A1**, published **after doctoral studies** and excluding the candidate's own graduate theses.

- If this condition is not met, the missing points must be completed with publications under **A2.1**. These publications must not overlap with those considered under d.1, d.2, and d.3.

d.5) A minimum of **100 points** from activities under **C2–C5**, conducted **after doctoral studies**.

- If this condition is not met, at least **50 points** must be achieved under **C2–C5**, and the remaining points must be completed with publications under **A2.1** that meet the criteria for **principal research work**, excluding the candidate's graduate theses and published **after doctoral studies**. These publications must not overlap with those considered under d.1, d.2, d.3, and d.4.

e) Mandatory Scores and Requirements for Associate Professor Positions in Fine Arts Sciences:

e.1) A total of **300 points** from activities under **A1–A4, B1–B3, and C2–C5**, with at least **150 points** from publications under **A2.1–A2.3**, published **after doctoral studies/artistic proficiency** and excluding the candidate's graduate theses.

e.2) A total of **80 points** from activities under **F1.1, F1.2, F4.3, and F4.4**, including at least one **national or international personal exhibition**.

- For candidates from **Fine Arts Education** who have not held a personal exhibition, the required **80 points** must be completed from the scoring categories in **e.1**.

e.3) For the **State Conservatory**, a minimum of **100 points** from activities under **E1–E2**, conducted **after doctoral studies/artistic proficiency**.

e.4) A minimum of **50 points** from activities under **C2–C5**, conducted **after doctoral studies/artistic proficiency**.

- If this condition is not met, the remaining points must be completed with **one single-authored or first-authored publication** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**. This publication must not overlap with those considered under e.1.

f) Mandatory Scores and Requirements for Associate Professor Positions in Theological Sciences:

f.1) A minimum of **500 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**, published **after doctoral studies** and excluding the candidate's own graduate theses.

f.2) At least **four publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, or E-SCI**, with the candidate as the **first author** in at least two, published **after doctoral studies** and excluding the candidate's own graduate theses.

f.3) A minimum of **100 points** from publications under **A1**, published **after doctoral studies** and excluding the candidate's own graduate theses.

f.4) A minimum of **100 points** from activities under **C2–C5**, conducted **after doctoral studies**.

- If this condition is not met, at least **50 points** must be achieved under **C2–C5**, and the remaining points must be completed with **publications under A2.1** that meet the criteria for **principal research work**, published **after doctoral studies** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under f.1 and f.2.

MINIMUM REQUIREMENTS FOR PROFESSOR POSITIONS

Article 12 – (1) To apply for Professor positions announced at Fırat University, candidates must meet the following minimum requirements simultaneously:

a) Candidates must have fulfilled, during the period after obtaining the title of Associate Professor, the academic activity requirements set by the **Interuniversity Board (ÜAK)** for the relevant field and period of application for Associate Professor, as determined by ÜAK.

- The publication requirement from graduate or specialization theses is excluded; however, any missing points must be completed from other categories.

b) Candidates who meet the conditions specified in **Article 11-(1)** of this guideline for Associate Professor positions are eligible to apply for Professor positions.

c) Candidates must have achieved:

- A minimum score of **65** from a central foreign language exam recognized by the **Council of Higher Education (YÖK)** or an equivalent score of at least 65 from an internationally valid exam accepted by YÖK.
- For departments where the field of study involves a foreign language, the candidate must achieve a minimum score of **55** from a central foreign language exam (or its equivalent) in another foreign language outside their field of study.

d) Candidates must possess a **principal research work** published after obtaining the title of Associate Professor.

(2) To apply for Professor positions:

- A total of **1750 points** must be achieved for the **Fine Arts field**.
- A total of **3500 points** must be achieved for **other fields**.

(3) The mandatory scores and requirements based on scientific fields are as follows:

a) Mandatory Scores and Requirements for Professor Positions in Health Sciences:

a.1) A minimum of **500 points** from publications under **A2.1–A2.2**, indexed by **SCI, SSCI, SCI-E, and AHCI**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

a.2) A minimum of **100 points** from publications under **A2.4**, indexed by **TR Dizin**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

a.3) For all units (**excluding clinical sciences in medical and dental faculties**):

- A minimum of **150 points** from activities under **C2–C5**, conducted **after obtaining the title of Associate Professor**.
- If this condition is not met, at least **100 points** must be achieved, and the remaining points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the

candidate's own graduate theses. These publications must not overlap with those considered under a.1.

a.4) For clinical sciences in medical and dental faculties, a minimum of 150 points from activities under C2–C5, conducted after obtaining the title of Associate Professor.

- If this condition is not met, the remaining points must be completed with publications under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under **a.1**.

a.5) The candidate must also complete a minimum of 100 points from activities under C1.

b) Mandatory Scores and Requirements for Professor Positions in Engineering Sciences:

b.1) A minimum of 500 points from publications under A2.1–A2.2, indexed by SCI, SSCI, SCI-E, AHCI, published after obtaining the title of Associate Professor and excluding the candidate's own graduate theses.

b.2) A minimum of 100 points from publications under A2.4, indexed by TR Dizin, published after obtaining the title of Associate Professor and excluding the candidate's own graduate theses.

b.3) A minimum of 150 points from activities under C2–C5, conducted after obtaining the title of Associate Professor.

- If this condition is not met, at least **100 points** must be achieved, and the remaining points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under **b.1**.

b.4) The candidate must also complete a minimum of 100 points from activities under C1.

c) Mandatory Scores and Requirements for Professor Positions in Natural Sciences:

c.1) A minimum of 500 points from publications under A2.1–A2.2, indexed by SCI, SSCI, SCI-E, AHCI, published after obtaining the title of Associate Professor and excluding the candidate's own graduate theses.

c.2) A minimum of 100 points from publications under A2.4, indexed by TR Dizin, published after obtaining the title of Associate Professor and excluding the candidate's own graduate theses.

c.3) For all fields **except mathematics and statistics**:

- A minimum of **150 points** from activities under **C2–C5**, conducted **after obtaining the title of Associate Professor**.
- If this condition is not met, at least **100 points** must be achieved, and the remaining points must be completed by publishing **three (3) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under c.1.

c.4) For **mathematics and statistics** fields:

- A minimum of **150 points** from activities under **C2–C5**, conducted **after obtaining the title of Associate Professor**.
- If this condition is not met, at least **75 points** must be achieved, and the remaining points must be completed by publishing **six (6) Q1 or Q2 group articles** under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under c.1.

c.5) The candidate must also complete a minimum of **100 points** from activities under **C1**.

ç) Mandatory Scores and Requirements for Professor Positions in Social Sciences:

ç.1) At least **one publication** under **A2.1**, indexed by **SCI, SSCI, SCI-E, or AHCI**, with the candidate as the **sole author or first author**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

ç.2) A minimum of **500 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

ç.3) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

ç.4) A minimum of **100 points** from publications under **A1**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

- If this condition is not met, the missing points must be completed with publications under **A2.1**. These publications must not overlap with those considered under ç.1, ç.2, and ç.3.

ç.5) A minimum of **100 points** from activities under **C2–C5**, conducted **after obtaining the title of Associate Professor**.

- If this condition is not met, at least **50 points** must be achieved under **C2–C5**, and the remaining points must be completed with publications under **A2.1** that meet the

criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under .1, .2, and .3.

.6) The candidate must also complete a minimum of **100 points** from activities under **C1**.

d) Mandatory Scores and Requirements for Professor Positions in Architecture Sciences:

d.1) At least **one publication** under **A2.1**, indexed by **SCI, SSCI, SCI-E, or AHCI**, with the candidate as the **sole author or first author**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

d.2) A minimum of **500 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

d.3) At least **three publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

d.4) A minimum of **100 points** from publications under **A1**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

- If this condition is not met, the missing points must be completed with publications under **A2.1**. These publications must not overlap with those considered under d.1, d.2, and d.3.

d.5) A minimum of **100 points** from activities under **C2–C5**, conducted **after obtaining the title of Associate Professor**.

- If this condition is not met, at least **50 points** must be achieved under **C2–C5**, and the remaining points must be completed with publications under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under d.1, d.2, d.3, and d.4.

d.6) The candidate must also complete a minimum of **100 points** from activities under **C1**.

e) Mandatory Scores and Requirements for Professor Positions in Fine Arts Sciences:

e.1) A total of **300 points** from activities under **A1–A4, B1–B3, and C2–C5**, with at least **150 points** from publications under **A2.1–A2.3**, published **after obtaining the title of Associate Professor** and excluding the candidate's graduate theses.

e.2) A total of **800 points** from activities under **F1.1, F1.2, F4.3, and F4.4**, including at least one **national or international personal exhibition**.

- For candidates from **Fine Arts Education** who have not held a personal exhibition, the required **80 points** must be completed from the scoring categories in **e.1**.

e.3) For the **State Conservatory**, a minimum of **100 points** from activities under **E1–E2**, conducted **after obtaining the title of Associate Professor**.

e.4) A minimum of **50 points** from activities under **C2–C5**.

- If this condition is not met, the remaining points must be completed with **one single-authored or first-authored publication** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, or SCOPUS**. This publication must not overlap with those considered under e.1.

e.5) The candidate must also complete a minimum of **50 points** from activities under **C1**.

f) Mandatory Scores and Requirements for Professor Positions in Theological Sciences:

f.1) A minimum of **500 points** from publications under **A2.1–A2.4**, indexed by **SCI, SSCI, SCI-E, AHCI, E-SCI, SCOPUS, or TR Dizin**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

f.2) At least **four publications** under **A2.1–A2.3**, indexed by **SCI, SSCI, SCI-E, AHCI, or E-SCI**, with the candidate as the **first author** in at least two, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

f.3) A minimum of **100 points** from publications under **A1**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses.

f.4) A minimum of **100 points** from activities under **C2–C5**, conducted **after obtaining the title of Associate Professor**.

- If this condition is not met, at least **50 points** must be achieved under **C2–C5**, and the remaining points must be completed with publications under **A2.1** that meet the criteria for **principal research work**, published **after obtaining the title of Associate Professor** and excluding the candidate's own graduate theses. These publications must not overlap with those considered under f.1 and f.2.

f.5) The candidate must also complete a minimum of **100 points** from activities under **C1**.

For departments without a graduate program, the mandatory points under **C1** are not required. However, if there is a master's or doctoral program, the points specified in this article must be achieved.

Article 13 – Situations Where Minimum Requirements Do Not Apply

(1) The minimum conditions outlined in this guideline do not apply in the following situations:

- a) Appointments to units with insufficient faculty members for education and teaching.
- b) Appointments to units in **Medical and Dental Faculties** as determined by relevant boards (such as the Faculty Board), when needed for **hospital services**.

(2) For reappointments:

- In cases where candidates are unable to actively serve for more than **three months** due to reasons such as military service, health issues, or maternity leave, the period of time actually spent on duty is considered.

TRANSITIONAL PROVISIONS

Article 14 –

(1) Except for the required language scores for each scientific field mentioned in this guideline, the mandatory minimum points must be achieved according to the following percentage rates corresponding to the specified dates. If the resulting publication number, when multiplied by these rates, results in a fraction, it will be rounded up to the nearest whole number.

Date	01.01.2026- 01.01.2027	02.01.2027- 01.01.2028	02.01.2028
Percentage Rates	%50	%75	%100

EFFECTIVENESS

Article 15 –

(1) These provisions, as the **Guideline for Promotion and Appointment to Faculty Membership**, will come into effect on **01.01.2026**, after being approved by the **Firat University Senate** and authorized by the **Council of Higher Education (YÖK)**.

FIRAT UNIVERSITY’S PROMOTION AND APPOINTMENT SCORING TABLE FOR FACULTY POSITIONS				
A- International Publications and Research Activities				
Article No	Type of Research	PUAN		
A1	BOOK (with ISBN. (excluding conference proceedings, etc.)			
A1.1	Authorship of scientific books within the Web of Science Book Citation Index (BKCI)	300		
A1.2	Authorship of other scientific books not included in A1.1	150		
A1.3	Authorship of chapters in scientific books within the Web of Science Book Citation Index (BKCI)	100		
A1.4	Authorship of chapters in other scientific books not included in A1.3	40		
A1.5	Editorship of scientific books within the Web of Science Book Citation Index (BKCI)	100		
A1.6	Editorship of other scientific books not included in A1.5	40		
A2	ARTICLES			
A2.1	Original Research, Articles, and Reviews Published in Journals Indexed in SCI, SCI-E, SSCI, and AHCI (Points for publications resulting from TÜBİTAK and industry collaboration projects will be multiplied by 1.25.) (Publications resulting from international collaborations or those published in journals ranked in the top 10% will be multiplied by 1.25.) (Publications in the fields of social sciences, fine arts, theology, and architecture will have their points multiplied by 2.00.)	Q1	200	
		Q2	160	
		Q3	100	
		Q4	60	
A2.2	Letters to the Editor, Book Reviews, Technical Notes, and Case Presentations in Health Sciences Published in Journals Indexed in SCI, SCI-E, SSCI, and AHCI (Publications in the field of health sciences will have their points multiplied by 1.5.)	Q1	60	
		Q2	50	
		Q3	40	
		Q4	30	
A2.3	Original Research, Articles, and Reviews Published in Journals Indexed in E-SCI or SCOPUS	80		
A2.4	Original Research and Articles Published in International Peer-Reviewed Journals Indexed in TR Dizin Databases	80		
A2.5	Articles Published in Journals Indexed in International Subject-Specific Indices, Excluding Editor Letters, Abstracts, or Book Reviews (for areas defined in the UAK Associate Professorship Criteria)	30		
A2.5	Publications in International Peer-Reviewed Journals Indexed in Databases Other Than SCI, SCI-E, SSCI, AHCI, E-SCI, and SCOPUS	20		
A2.6	Authorship of Entries in International Scientific Encyclopedias	5		
A3	SCIENTIFIC MEETINGS ORGANIZED BY INTERNATIONAL ORGANIZATIONS A maximum of 300 points can be obtained from the total of A3, A4, and B3.			
A3.1	Papers Presented at International Scientific Conferences, with Abstracts or Full Texts Published in Web of Science Conference Proceedings Citation Index (CPCI-S, CPCI-SSH) or SCOPUS Databases	50		
A3.2	Papers Presented in a Foreign Language at Scientific Conferences Other Than A.3.1, with Abstracts or Full Texts Published	20		
A3.3	Invited Speaker at International Scientific Events Held Abroad (Presentation in a Foreign Language)	30		
A3.4	Papers Presented in Turkish with Abstracts or Full Texts Published	10		
A3.5	Posters with Full Text or Abstracts Published in a Foreign Language	10		
A3.6	Posters with Full Text or Abstracts Published in Turkish	5		
A3.7	Membership in Organizing, Advisory, or Other Committees	10		
A3.8	Membership in the Scientific Committ	2		
A4	INTERNATIONAL SCIENTIFIC MEETINGS ORGANIZED BY NATIONAL ORGANIZATIONS (A maximum of 300 points can be obtained from the total of A3, A4, and B3.			

A4.1	Papers Presented in a Foreign Language with Abstracts or Full Texts Published	10
A4.2	Papers Presented in Turkish with Abstracts or Full Texts Published	5
A4.3	Posters with Full Text or Abstracts Published in a Foreign Language	2
A4.4	Posters with Full Text or Abstracts Published in Turkish	2
A4.5	Membership in Organizing, Advisory, or Other Committees	2
A4.6	Membership in the Scientific Committee	1
A5	CITATIONS (A maximum of 300 points can be obtained from the total of A5 + B4. Citations made to the candidate's own publications are not considered.)	
A5.1	Citations in Journals Indexed in SCI, SCI-E, SSCI, and AHCI	5
A5.2	Citations in Journals Indexed in E-SCI and SCOPUS	3
A5.3	Citations in International Peer-Reviewed Journals Outside the Scope of SCI-E, SSCI, AHCI, E-SCI, and SCOPUS	2
A5.4	Citations in Scientific Books, Monographs, Master's Theses, and Doctoral Dissertations Published Abroad	2
A6	EDITORSHIP AND PEER REVIEW (A maximum of 50 can be obtained from A6 + B5)	
A6.1	Editorship in Journals Indexed in SCI, SCI-E, SSCI, and AHCI	30
A6.2	Membership in the Editorial Board of Journals Indexed in SCI, SCI-E, SSCI, and AHCI	20
A6.3	Editorship in International Peer-Reviewed Journals Outside the Scope of SCI, SCI-E, SSCI, and AHCI	10
A6.4	Membership in the Editorial Board of International Peer-Reviewed Journals Outside the Scope of SCI, SCI-E, SSCI, and AHCI	5
A6.5	Peer Review in Journals Indexed in SCI, SCI-E, SSCI, and AHCI	5
A6.6	Peer Review in International Peer-Reviewed Journals Outside the Scope of SCI, SCI-E, SSCI, and AHCI	3
A7	H-Index (HI) Score (Web of Science is applicable, and citations to the author's own publications are not considered.)	10XHI
B- NATIONAL PUBLICATIONS AND RESEARCH ACTIVITIES		
Article No	Type of Research	PUAN
B1	BOOKS (ISBN-registered and published books, excluding conference proceedings, etc.)	
B1.1	Authorship of Scientific Books	50
B1.2	Authorship of Chapters in Scientific Books	10
B1.3	Editorship of Scientific Books	10
B1.4	Translation of Scientific Books	10
B1.5	Translation of Chapters in Scientific Books	5
B2	ARTICLES	
B2.1	Original Research and Articles Published in Domestic Peer-Reviewed Journals Indexed in TR Dizin Databases	80
B2.2	Original Research and Articles Published in Domestic Peer-Reviewed Journals Listed in the TÜBİTAK-ULAKBİM Dergipark National Database	20
B2.3	Reviews, Book Reviews, Editor Letters, Technical Notes, and Case Presentations Published in Domestic Peer-Reviewed Journals Indexed in TÜBİTAK-ULAKBİM National Databases	10
B2.4	Publications in Other National Peer-Reviewed Journals	12
B2.5	Authorship of Entries in National Scientific Encyclopedias	8
B3	National Scientific Conferences (A maximum of 300 points can be obtained from the total of A3 + A4 + B3)	

B3.1	Papers Presented in Turkish with Full Texts Published	10
B3.2	Papers Presented in Turkish with Abstracts Published	8
B3.3	Posters with Full Text or Abstracts Published in Turkish	5
B3.4	Membership in Organizing, Advisory, or Other Committees	2
B3.5	Membership in the Scientific Committee	1
B4	CITATIONS (A maximum of 300 points can be obtained from the total of A5 + B4. Citations made to the candidate's own publications are not considered.)	
B4.1	Citations in Turkish Peer-Reviewed Journals Indexed in TÜBİTAK-ULAKBİM National Databases	2
B4.2	Citations in Other Turkish Peer-Reviewed Journals	1
B4.3	Citations in Scientific Books, Monographs, Master's Theses, and Doctoral Dissertations Published in Turkish	1
B5	EDITORSHIP AND PEER REVIEW (A maximum of 50 can be obtained from A6 + B5)	
B5.1	Editorship in Scientific Publications (Journals/Books) Indexed in TÜBİTAK-ULAKBİM National Databases	15
B5.2	Membership in the Editorial Board of Scientific Publications (Journals/Books) Indexed in TÜBİTAK-ULAKBİM National Databases	5
B5.3	Editorship in Other National Publications (Journals/Books)	10
B5.4	Membership in the Editorial Board of Other National Publications (Journals/Books)	2
B5.5	Peer Review in Domestic Peer-Reviewed Journals Indexed in TR Dizin Databases	3
B5.6	Peer Review in Other National Peer-Reviewed Journals	2
C - ENTREPRENEURIAL AND INNOVATIVE ACTIVITIES WITHIN UNIVERSITY		
Article No	Type of Research	PUAN
C1	THESIS SUPERVISION (In the case of being the second supervisor, the candidate receives half of the points listed below.)	
C1.1	Completed Medical/Dental Specialization, Doctoral, or Art Proficiency Thesis Supervision (The thesis points are multiplied by 2 if completed under an industrial collaboration project or if the student is of foreign nationality.)	80
C1.2	Ongoing Medical/Dental Specialization, Doctoral, or Art Proficiency Thesis Supervision (Limited to 2 theses, if completed under an industrial collaboration project or if the student is of foreign nationality.)	10
C1.3	Completed Master's Thesis Supervision (The thesis points are multiplied by 2 if completed under an industrial collaboration project or if the student is of foreign nationality.)	20
C1.4	Publications Derived from Doctoral, Medical/Dental Specialization, or Art Proficiency Theses (Articles published in journals indexed in SCI, SCI-E, SSCI, AHCI must specify in the publication that the paper was derived from the relevant thesis.)	30
C1.5	Publications Derived from Doctoral, Medical/Dental Specialization, or Art Proficiency Theses (Articles published in journals indexed in E-SCI or SCOPUS must specify in the publication that the paper was derived from the relevant thesis.)	20
C1.6	Publications Derived from Doctoral, Medical/Dental Specialization, or Art Proficiency Theses (Articles published in journals outside the scope of SCI, SCI-E, SSCI, AHCI, E-SCI, SCOPUS must specify in the publication that the paper was derived from the relevant thesis.)	10
C1.7	Publications Derived from Doctoral, Medical/Dental Specialization, or Art Proficiency Theses (Articles published in national peer-reviewed scientific journals must specify in the publication that the paper was derived from the relevant thesis.)	5
C1.8	Publications Derived from Master's Theses (Articles published in journals indexed in SCI, SCI-E, SSCI, AHCI must specify in the publication that the paper was derived from the relevant thesis.)	30

C1.9	Publications Derived from Master's Theses (Articles published in journals indexed in E-SCI or SCOPUS must specify in the publication that the paper was derived from the relevant thesis.)	20
C1.10	Publications Derived from Master's Theses (Articles published in journals not indexed in SCI, SCI-E, SSCI, AHCI, E-SCI, or SCOPUS must indicate they are derived from the relevant thesis.)	10
C1.11	Publications Derived from Master's Theses (Articles published in peer-reviewed national scientific journals must indicate they are derived from the relevant thesis.)	5
C2	NATIONAL R&D AND INNOVATION PROJECTS	
C2.1	Projects Supported by R&D Programs Conducted Outside Fırat University	30
C2.2	TÜBİTAK R&D support programs, including Rapid Support (1002) projects, TÜSEB A2, A3, and A4 projects	50
C2.3	TÜBİTAK R&D support programs, including “3001, 3005, 3501, and 1005” projects	80
C2.4	R&D projects supported under TÜBİTAK call-based programs (1003, 1007, 1505, 1511, etc.), as well as TÜSEB B, C, D, KD, and KL projects	150
C2.5	TÜBİTAK R&D support programs, including 1001 projects, international bilateral cooperation projects, and similar initiatives	100
C2.6	R&D projects supported under TÜBİTAK TEYDEB programs	50
C2.7	Publicly funded R&D projects conducted in University Technology Development Zones	40
C2.8	Projects or regional activities supported by the Presidency of the Republic of Türkiye or ministries (must include external funding transferred to Fırat University at least equal to the upper limit of a TÜBİTAK Rapid Support (1002) project).	100
C2.9	Projects Funded by Other Public Institutions or the National Agency(A minimum external funding amount equivalent to the upper limit of a TÜBİTAK Rapid Support (1002) project must be allocated to Fırat University.	40
C2.10	University-Industry Collaboration Project (A minimum external funding amount equivalent to the upper limit of a TÜBİTAK Rapid Support (1002) project must be allocated to Fırat University or Fırat Technopark.)	50
C2.11	Conducting Research Abroad During or After a PhD (Working on a research project at a university ranked in the top 500 by an internationally accredited organization such as QS, THE, or ARWU. Awarded 7.5 points per month, up to a maximum of 90 points.)	7,5 x ay
C2.12	Projects Funded by Public Institutions or the National Agency (Projects without budget transfers to the university or Technopark, such as TAGEM projects.)	20
C2.13	Projects Supported by TÜBİTAK Science and Society Programs (A maximum of 30 points in mandatory scoring.)	30
C2.14	Supervision of Student Projects Supported by External Institutions (Projects supported under programs such as TÜBİTAK 2209, TÜSEB-A1, or student projects awarded in 2242 programs; a maximum of 20 points in mandatory scoring.)	5
C2.15	Projects Supported by TÜBİTAK Programs (Programs TÜBİTAK 2244, 2232, and 2247-A.)	100
C2.16	BAP Project (A maximum of 10 points in mandatory scoring.)	5
C2.17	Scholarship Holder in Externally Funded Projects	10
C2.18	Application to TÜBİTAK ARDEB Programs (Applicable to social sciences. The application must have undergone scientific evaluation. Limited to one (1) application.)	10
C2.19	Projects Supported by TÜBİTAK 2237 and 2223 Programs (A maximum of 10 points in mandatory scoring.)	10
C2.20	Speaker at TÜBİTAK Science Talks (A maximum of 10 points in mandatory scoring.)	5
C3	INTERNATIONAL R&D AND INNOVATION PROJECTS	

C3.1	Project Application to European Union R&D Support Programs (Limited to one (1) application; the applicant must be the project coordinator.)	10
C3.2	Projects Funded by European Union Support Programs (The budget transferred to the university must be at least equivalent to the upper limit of a TÜBİTAK 1001 project.)	200
C3.3	Projects Funded by European Union Support Programs (The budget transferred to the university must be at least equivalent to the upper limit of a TÜBİTAK Rapid Support (1002) project.)	100
C3.4	Projects Funded by International Programs Outside the European Union	50
C3.5	Participation in COST Actions (Applicants must apply to the TÜBİTAK 1515 program. Limited to one (1) application, and the applicant must be the project coordinator.)	10
C4	ACTIVITIES RELATED TO INTELLECTUAL AND INDUSTRIAL PROPERTY RIGHTS (Points are divided among inventors based on their ownership share. The invention must be accepted as a service invention by the University Executive Board.)	
C4.1	National Patent Application	5
C4.2	International Patent Application	10
C4.3	National Patent Certificate	100
C4.4	International Patent Certificate	150
C4.5	Utility Model Certificate	50
C4.6	Design Certificate	20
C4.7	Commercialized National Patent Certificate	150
C4.8	Commercialized Utility Model Certificate	150
C4.9	Commercialized Design Certificate	150
C5	EXCHANGE PROGRAMS (Farabi, Mevlana, Erasmus+, Fulbright, etc.; up to a maximum of 10 points.)	
C5.1	Participation in International Exchange Programs (Teaching at a university abroad under programs such as Farabi, Mevlana, Erasmus+, etc.)	10
C5.2	Participation in International Exchange Programs (Studying at a university abroad under programs such as Farabi, Mevlana, Erasmus+, etc.)	5
C5.3	Teaching or Studying at a University Abroad	2,0 x ay
C5.4	Supervising Postdoctoral Researchers (The researcher must be affiliated with Fırat University. For foreign postdoctoral researchers, the points are multiplied by 2.)	2,0 x ay
C5.5	Participating in Fulbright Educational Programs (Studying, teaching, and/or conducting research abroad under Fulbright Scholarships; up to a maximum of 45 points can be earned in this category.)	5,0 x ay
C6	CERTIFICATION PROGRAMS (Up to a maximum of 20 points.)	
C6.1	International Massive Open Online Courses (MOOCs, etc.)	20
C6.2	“Trainer Training” Certificates	10
C6.3	Organizing Certification Programs (For external audiences in the fields of “entrepreneurship,” “technology management,” or “innovation management.”)	10
C6.4	Certificates from Training Programs Related to the Field of Science	10
C7	SCIENTIFIC AWARDS (Awards given at congresses, conferences, etc., are not considered valid.)	
C7.1	Jury-Reviewed International Science and Art Awards (Regularly and periodically awarded.)	100
C7.2	Scientific Awards Given by TÜBİTAK and TÜBA (excluding publication incentive awards)	100
C7.3	National Science and Art Awards with Jury Given on a Continuous and Periodic Basis (In the case of a successful thesis award, both the thesis supervisor and the student receive the same points for first place.)	50

C8	CONTRIBUTION TO EDUCATION (Maximum 60 points)	
C8.1	Courses Taught in Turkish in the Last 2 Years (The multiplier for each course per term/board is 1.)	4
C8.2	Courses Taught in a Foreign Language in the Last 2 Years (The multiplier for each course per term/board is 1.)	8
C8.3	Advising Student Clubs	2 x ay
C9	ADMINISTRATIVE DUTIES AND CONTRIBUTION TO COMMITTEES/BOARDS (The total points to be obtained from this section cannot exceed 10% of the total points the candidate receives from other sections. Regular contribution to committees is required.)	
C9.1	Rector, Vice Rector, Dean, Director of Institute/School of Applied Sciences/Conservatory/Centers, Chief Physician	3 x ay
C9.2	Vice Dean, Vice Director of Institute/School of Applied Sciences/Conservatory, Vice Chief Physician	2,0 x ay
C9.3	Committees, Boards, and Coordinators Appointed by the Rectorate or Senate	2,0 x ay
C9.4	Other Board Positions	1,0 x ay
C9.5	Department/Program Heads	2,0 x ay
C9.6	Department/Program Vice Heads	2,0 x ay
C9.7	Heads of Major Academic Departments	1,0 x ay
C9.8	Department Committees and Coordinatorships	1,0 x ay
C9.9	Committees, Boards, and Coordinatorships in the Faculty of Medicine and Faculty of Dentistry	3,0 x ay
C9.10	Positions in Unit Accreditation Committees	2,0 x ay
C9.11	Participating in Accreditation Visiting Teams to Other Universities	10 x adet
D- VISUAL RESEARCH		
Article No	Type of Research	PUAN
D1	CINEMA	
D1.1	Directing Feature Films	100
D1.2	Roles in Feature Films (Producer, Assistant Director, Visual Director, Editing, and Screenwriting)	50
D1.3	Directing Documentaries, Short Films, or Commercials	25
D2	TELEVISION	
D2.1	Directing Television Programs (At least 5 episodes of involvement are required)	50
D2.2	Roles in Television Programs (Producer, Assistant Director, Visual Director, Editing, and Screenwriting. At least 5 episodes of involvement are required)	25
D2.3	Directing Programs on Fırat TV (At least 15 programs are required)	25
D2.4	Preparing Corporate Promotional Films (A maximum of 250 points can be obtained)	50
D3	RADIO	
D3.1	Preparing Radio Programs (Serving as Director or Producer. At least 10 episodes must be broadcast.)	25
D3.2	Preparing Programs on Fırat University Radio (At least 15 programs must be prepared.)	10
D4	NEWSPAPER	
D4.1	Newspaper Editorial Management or Managing Editor (At least 1 year of service is required, with the year being a multiplier.)	25
D4.2	Newspaper Visual Management (At least 1 year of service is required, with the year being a multiplier.)	20
D4.3	Editorial Work in Newspapers (At least 1 year of service is required, with the year being a multiplier.)	20
D4.4	Editorial Activities in Fırat University Newspaper (At least 1 year of service is required, with the year being a multiplier.)	20
D4.5	Visual Management and Other Activities in Fırat University Newspaper (At least 6 months of service is required, with the 6-month period having a multiplier of 1.)	10
E- CONSERVATORY ACTIVITIES (Valid only for State Conservatories.)		

Article No	Type of Activity	PUAN
E1	MUSIC	
E1.1	Stage Work	50
E1.2	Symphonic Work	50
E1.3	Participating as a Solo Performer in Art Events (solo concert, recital, etc.)	30
E1.4	Participating as an Ensemble/Accompanying Performer in Art Events (group concert, recital, etc.)	15
E1.5	Participating in National/International TV Events	25
E1.6	Participating in National/International Radio Events	15
E1.7	Participating in Local TV Events	15
E1.8	Participating in Local Radio Events	5
E1.9	Performing as a Soloist in CD/DVD Productions of National Organizations (approved by the Ministry of Culture and Tourism)	25
E1.10	Performing as an Ensemble/Accompanying Artist in CD/DVD Productions of National Organizations (approved by the Ministry of Culture and Tourism)	15
E1.11	Arrangement	10
E2	ADMINISTRATIVE ACTIVITIES	
E2.1	Preparing a Solo Recital	5
E2.2	Preparing an Ensemble/Accompanying Recital	5
E2.3	Preparing a National/International TV Event	5
E2.4	Preparing a National/International Radio Event	5
E2.5	Preparing a Local TV Event	5
E2.6	Preparing a Local Radio Event	5
E2.7	Organizing an Event on Fırat Radio	5
E2.8	Preparing CD/DVD Productions of National Organizations (music director, artistic director, etc.)	10
F- SANAT VE TASARIM ETKİNLİKLERİ		
Article No	TYPE OF ACTIVITY	PUAN
F1	EXHIBITIONS	
F1.1	Solo Exhibition at Renowned Museums, Cultural Centers, Art Galleries, etc. Abroad	60
F1.2	Solo Exhibition at Renowned Museums, Cultural Centers, Art Galleries, etc. in Turkey	40
F1.3	Presence of Artwork in Renowned Museums or Major Collections Abroad	60
F1.4	Presence of Artwork in Renowned Museums or Major Collections in Turkey	30
F1.5	Art or Design Work Exhibited in Public or Private Spaces Abroad	15
F1.6	Art or Design Work Exhibited in Public or Private Spaces in Turkey	10
F2	DESIGN	
F2.1	Work or Collection Entered into Production in the International Design Field	200
F2.2	Work or Collection Entered into Production in the Design Field Abroad	150
F2.3	Work or Collection Entered into Production in the National Design Field	100
F2.4	Project Executor for a Design, Planning, or Conservation Project Implemented Through University Revolving Funds or University-Related Organizations, in Compliance with Applicable Laws and Regulations	50
F2.5	Project Assistant for a Design, Planning, or Conservation Project Implemented Through University Revolving Funds or University-Related Organizations, or During Time Outside the University, in Compliance with Applicable Laws and Regulations	25

F2.6	Poster, Flyer, or Cover Design Created and Used for International Institutions, Organizations, Events, or Books	15
F2.7	Poster, Flyer, or Cover Design Created and Used for National Institutions, Organizations, Events, or Books	10
F3	INVITED GROUP EVENTS	
F3.1	Invited Artistic Performance in International Exhibitions, Biennials, Triennials, Festivals, Applied Symposia, and Shows	40
F3.2	Invited Artistic Performance in National Exhibitions, Biennials, Triennials, Festivals, Applied Symposia, and Shows	25
F3.3	Jury Member in International Exhibitions, Biennials, Triennials, Festivals, Competitions, and Shows	30
F3.4	Jury Member in National Exhibitions, Biennials, Triennials, Festivals, Competitions, and Shows	15
F3.5	Coordinator in International Workshops, Seminars, or Workshops Organized for Architecture	40
F3.6	Coordinator in National Workshops, Seminars, or Workshops Organized for Architecture	20
F4	WORK OF ART	
F4.1	Work Presented at an International Applied Symposium	15
F4.2	Work Presented at a National Applied Symposium	15
F4.3	Solo Exhibition at an International Symposium	50
F4.4	Solo Exhibition at a National Symposium	30
F5	EXCAVATION, RESEARCH, RESTORATION, AND CONSERVATION	
F5.1	Carrying Out and Undertaking the Restoration and Conservation of Museums, Virtual Museums, Excavation Finds, Collections, Film Archives, and Cinematographic Materials Abroad	100
F5.2	Being Part of the Restoration and Conservation Team or Serving on Advisory Boards for Museums, Virtual Museums, Excavation Finds, Collections, Film Archives, and Cinematographic Materials Abroad	50
F5.3	Carrying Out and Undertaking the Restoration and Conservation of Museums, Virtual Museums, Excavation Finds, Collections, Film Archives, and Cinematographic Materials in Turkey	50
F5.4	Being Part of the Restoration and Conservation Team or Serving on Advisory Boards for Museums, Virtual Museums, Excavation Finds, Collections, Film Archives, and Cinematographic Materials in Turkey	30
F5.5	Co-chairing or Acting as an Executor in an Archaeological Excavation or Surface Survey Abroad	100 x yil
F5.6	Participating in and Joining an Archaeological Excavation or Surface Survey Team Abroad	50 x yil
F5.7	Obtaining an Excavation License from the Directorate General of Cultural Heritage and Museums or the Directorate General of Foundations and Leading the Project	100 x yil
F5.8	Serving as Vice Head of Excavation in Excavations Conducted Under an Excavation License from the Directorate General of Cultural Heritage and Museums or the Directorate General of Foundations	75 x yil
F5.9	Being a Team Member, Scientific Committee Member, or Researcher in Excavations Conducted Under an Excavation License from the Directorate General of Cultural Heritage and Museums or the Directorate General of Foundations	50 x yil
F5.10	Obtaining a Surface Survey Permit from the Directorate General of Cultural Heritage and Museums or the Directorate General of Foundations and Leading the Project	80 x yil
F5.11	Being a Team Member, Scientific Committee Member, or Researcher in Surface Surveys Conducted Under a Permit from the Directorate General of Cultural Heritage and Museums or the Directorate General of Foundations	40 x yil
F5.12	Providing Scientific Consultation or Responsibility in Excavations Conducted by the Museum Directorate and Managing the Project	50 x yil
F5.13	Being Part of the Team as a Scientific Consultant or Responsible Person in Excavations Conducted by the Museum Directorate	30 x yil
F5.14	Serving as a Field Director or Member of the Cultural Heritage Conservation Board at the Ministry of Culture and Tourism	30 x yil
F6	INTERNATIONAL ARTISTIC EVENTS	
F6.1	International Art Award	200

F6.2	International First Place Award	200
F6.3	International Second Place Award	150
F6.4	International Third Place Award	100
F7	NATIONAL ARTISTIC EVENTS	
F7.1	National Art Award	100
F7.2	National First Place Award	100
F7.3	National Second Place Award	75
F7.4	National Third Place Award	50
F8	COMPETITION AWARDS FOR ARCHITECTURAL SCIENCES	
	Awards must be obtained as a team leader in competitions organized by relevant organizations (professional chambers, local governments, public institutions, private organizations, international organizations) within the framework of applicable laws, regulations, and principles. These competitions should focus on planning, architecture, urban design, landscape architecture, interior architectural design, industrial design, or fundamental fields of architecture. Awards, honorable mentions, or purchase prizes achieved as a team leader will qualify for full points. Team members will receive half of the designated points. Note: Consultancies and student competitions are not evaluated under this provision.	
F8.1	First Place Award in International Competitions	200
F8.2	Second Place Award in International Competitions	150
F8.3	Third Place Award in International Competitions	100
F8.4	Honorable Mention or Purchase Prize in International Competitions	75
F8.5	Jury Special Award in International Competitions	50
F8.6	First Place Award in National Competitions	120
F8.7	Second Place Award in National Competitions	100
F8.8	Third Place Award in National Competitions	80
F8.9	Honorable Mention or Purchase Prize in National Competitions	60
F8.10	Jury Special Award in National Competitions	40
G- SPORTS EVENTS		
Article No	Field of activity	PUAN
G1	INTERNATIONAL SPORTS EVENTS	
G1.1	Participation as a Coach, Athlete, or Referee in the Olympic Games	100
G1.2	Participation as a Coach, Athlete, or Referee in the World Championships or the World University Championships	80
G1.3	Participation as a Coach, Athlete, or Referee in the European Championships or the European University Championships	75
G1.4	Participation as a Coach, Athlete, or Referee in International Tournaments	50
G1.5	Participation as a Coach, Athlete, or Referee in National Teams	40
G1.6	Serving as the Delegation Head in Activities Covered Under G1.1–G1.5	30
G2	NATIONAL SPORTS EVENTS	
G2.1	Participation as a Coach, Athlete, or Referee in the Turkey Championships	25
G2.2	Serving as a Coach or Athlete in Professional Teams (per year)	15
G2.3	Serving as a Coach or Athlete in Amateur Teams (per year)	10
G2.4	Serving as a Coach or Manager in University Sports Teams (per year)	20
G2.5	Serving as the Delegation Head in Activities Covered Under G2.1–G2.4	10

